

## OUR VALUES

### Meritocracy

We offer equal opportunities to and ensure the equal treatment of all our employees. We recognise improvement in performance and reward employees on the basis of their individual and collective achievements.



### Team Work

We value teamwork and the collective effort for corporate success.



### Quality

We work constantly in order to deliver a high level of quality in our products and services.



### Trust

We create trust in our relationships by acting in a reliable manner. Therefore, our clients can depend on our staff and our services.



### Effectiveness

We seek to achieve our goals through thorough planning and we always aim for the best possible results in what we engage in.



### Creativity

We constantly strive for innovation and seek to introduce new ideas in order to improve our level of products and services.



### Respect for People

We always act with understanding and respect for the needs of our clients, our colleagues and our fellow citizens.



### Social Contribution

We contribute with all possible means to the local communities in which we operate. Our contribution reflects the anthropocentric nature of our organization and the values of our shareholders.

